

**» Internship Diagnostic (m/f)**

**Kienbaum Executive Consultants**  
**650 employees worldwide**  
**Paris 8<sup>e</sup> - FRANCE**

“Kienbaumers” are different. They not only convince as outstanding experts, they are personalities who work with their clients with enthusiasm in order to achieve successful changes. They have the ability to bring people together with great care and sensitivity and enthuse them for new ideas. It’s important for them to take on responsibilities and accompany and shape “their” project from the very beginning and bring it to a successful conclusion. Kienbaum Paris is recruiting an intern for the activity Diagnostic, which encompasses competence management, evaluation and development.

To support our growth, we are looking for an intern who will be in charge of several missions:

Development, update and optimization of varied tools and instruments (competency model, questionnaires, interview guidelines etc.).

This intern will also be operationally enrolled into client projects and will be responsible for increasing our knowledge of given themes (talent management, psychometrics or even specifics of a field of activity).

A successful intern could be hired as a Junior Consultant after the Internship.

Together with the eagerness to learn and a strong educational background in the field of Psychology or Human Resources, you must demonstrate:

- Fluency in English (written and oral)
- Solid analytical capacities and conceptual skills
- Good interpersonal skills
- Readiness to work in a team
- Ability to be flexible and to deal with several projects at the same time
- Availability for 5 to 6 months

Interested? Send your application to the following address: [cvbox@kienbaum.com](mailto:cvbox@kienbaum.com) with the reference StageDiag.

Germany  
Austria  
Brezil  
China  
Croatia  
USA  
France  
Hungary  
Japan  
Netherlands  
Poland  
Czech Republic  
Singapore  
Switzerland  
Thailand  
Turkey

**Kienbaum SA**  
47, Avenue George V  
F-75008 Paris  
Tel.:+33 (0)1 56 59 12 00  
[cvbox@kienbaum.com](mailto:cvbox@kienbaum.com)