UNIVERSITÄT KOBLENZ · LANDAU

Funded by the Tenure Track Program of the German Federal Government and the Federal States (WISNA), Faculty 5: Erziehungswissenschaften at the Landau Campus invites applications for a Junior Professorship (W1/Assistant Professor) for Pedagogics with focus on Organisational Development with tenure track to W2.

The position at the Institute for Betriebspädagogik/Personalentwicklung is to be filled as soon as possible.

Responsibilities:
The holder of the Junior Professorship will conduct substantial and excellent research in the field of organisational development from a pedagogical point of view. He or she is expected to participate in one or more of the faculty's three focus points of research (“Bildungsprozesse im Kontext von Organisationen”, “Normativität in Wissenschaft und Lebenswelt”, “Erziehung und Bildung unter Bedingungen der Heterogenität”) as well as in the boards and committees of academic self-organisation. The holder will actively raise third-party funding and/or participate in and support research projects funded by third parties.

During the first phase of employment, the teaching workload will be 4 hours per week during the semester, contributing to the undergraduate and master’s courses of the faculty.

Requirements:
A post-graduate university degree in the field of educational science, pedagogical competence as well as a special aptitude for scientific work are prerequisites. The latter is typically demonstrated by the outstanding quality of the candidate’s doctorate.
Successful candidates are expected to have first publications in the field. They should also have experience in managing research projects and raising third-party funding.

Terms of academic employment after completion of the doctorate shall not exceed six years. Moreover, applicants are expected to have acquired academic experience at a different university after their doctorate; at the least, they need to have two years of academic experience at an institution other than the University of Koblenz-Landau.

This tenure-track professorship is funded by the WISNA program and is therefore targeted at early-career researchers. The positions can only be filled by a candidate meeting the criteria stipulated in the WISNA program.

Junior professors are hired as temporary public servants for a period of six years. In the fourth year of employment, their teaching and research record will be evaluated so as to give them feedback on their career progress.
A tenure-evaluation will be conducted at the end of the six-year term of employment. Upon positive evaluation, the junior professor is promoted to a permanent W2-professorship if the legal requirements of the Hochschulgesetz (Rhineland-Palatinate Higher Education Act; in particular § 50 Abs. 5 S. 6) and the general public service requirements are fulfilled.

The “Tenure-Satzung” (tenure statute) of the University of Koblenz-Landau stipulates all relevant procedures.
The state of Rhineland-Palatinate and the University of Koblenz-Landau are committed to a policy of intense personal mentoring of students and therefore expect a high level of presence of teaching staff at the university.
The university is committed to equal employment opportunities and strongly encourages women to apply for the position. Female applicants are hired preferentially given equal qualification and aptitude for the position as long as they are underrepresented. Preferential treatment is not given in cases where serious reasons outweigh equal-opportunity considerations.

Applicants with disabilities will be considered preferentially as long as they are equally qualified.

Please submit your complete application documents (academic curriculum vitae, certificates and degrees, etc.) to Personalreferat der Universität Koblenz-Landau, Präsidialamt, Postfach 1864, 55008 Mainz or directly to: bewerbung@uni-koblenz-landau.de no later than 29th March 2021 stating the reference number 13/2021. Should you need any further information, please do not hesitate to contact Prof. Dr. Anja Wildemann (wildemann@uni-landau.de).

www.uni-ko-ld.de/karriere